

Winchester Baptist Church

Annual report for the year ended 31 March 2011

Statutory Information

Charity name	Winchester Baptist Church
Registered Address	Swan Lane Winchester SO23 7AA
Charity Registration Number	1130292
	The Revd E Huffman (Minister) The Revd T Williamson (Associate Minister (Youth)) Mrs E Stacey (Pastoral Co-ordinator for Mission to Seniors – until 31 August 2010) Mrs H Strutt (Pastoral Co-ordinator for Mission to Seniors – appointed 17 November 2010) Mrs J Marshall (Administrator) Mr E Jackson (Secretary) Mr D Hook (Treasurer) Mr G Bartlett Mrs C Breakwell Mr W Isaac Mrs H Mann Mr A Marshall (appointed 15 September 2010) Mrs S McAulay Mr C Turner (until 15 September 2010)
Property Trustees	The Baptist Union Corporation Limited Baptist House 129 Broadway Didcot Oxfordshire OX11 8RT
Bankers	The Royal Bank of Scotland 67-68 High Street Winchester SO23 9DA
Independent Examiner	Mrs J Oakes Newton Ley 7 Mead Road Winchester SO23 9RF

Annual Report for 2010/11

The Charity Trustees present their Annual Report and financial statements for 2010/11.

Charitable Object

The Charity is governed by a Constitution which states that the principal purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination. The Church may also advance education and carry out other charitable purposes in the United Kingdom and/or other parts of the world.

The Church occupies premises which are held by the Baptist Union Corporation Ltd, on Trusts which are entirely compatible with the above object.

Organisational Structure and Decision Making Processes

People are accepted into membership of the Church in accordance with the Constitution, which requires them to be or to have been baptised by immersion upon personal profession of faith, or otherwise to have made their own public profession of faith in Jesus Christ.

The Church Members Meeting normally takes place six times per year and has responsibility for the overall policy of the Church. In accordance with the Constitution, the members appoint Charity Trustees, collectively known as the Leadership Team, who are responsible for the day to day running of the Church's work and witness and for the financial and legal aspects of the Church. All Charity Trustees, apart from the Minister, the Associate Minister (Youth), the Pastoral Co-ordinator for Mission to Seniors and the Church Administrator, are appointed for a three year term of office, but may be re-appointed for further such terms. All Members are encouraged to take an appropriate part in the spiritual and practical tasks involved in the furtherance of the Church's charitable objective.

Relevant matters may be submitted to the Church Meeting by the Leadership Team for guidance or decision, or may be raised by members in the Church Meeting for further consideration by the Leadership Team. Though the Constitution permits decisions to be made at Church Meetings by appropriate majorities, the Church seeks to work by consensus wherever possible.

The Church is affiliated to the Baptist Union of Great Britain and to the Southern Counties Baptist Association (SCBA). It is a member both of 'Churches Together in Winchester' and of 'Mission Winchester' (nine churches working together for Christian unity, evangelism and spiritual renewal in the city). The Minister chairs the latter organisation.

All members of the Leadership Team have been made aware of their legal responsibilities as Charity Trustees and provided with the documentation they need to fulfil their role. The Church attaches importance to the training and development of its Leadership Team and of future leaders. The Associate Minister (Youth) is part of the way through an MA course in Missional Leadership and was Ordained in May 2010. A former Fine Arts student who graduated in 2009 is in the second year of an internship with the Church, with particular responsibility for youth work and for encouraging the use of creative arts in worship. One member took part in 'Footsteps' – a one year part-time course run by Regent's Park College, Oxford and the Southern Counties Baptist Association for developing skills in various areas of ministry and a deeper understanding of the Christian faith. Another Member completed an eight month course at the School of Supernatural Ministry at Bethel Church, Redding, California.

The Leadership Team have kept under review a comprehensive assessment of the major risks facing the Church and are satisfied that most of the necessary measures are in place to mitigate these risks. They consider periodically what other measures might need to be taken. The main risks have been identified as being unable to find sufficient suitable volunteers to run church activities or to fill the roles of Treasurer and Secretary, the loss of volunteers at short notice (including through sickness or long-term absence), insufficient commitment by volunteers impacting on the quality or effectiveness of activities, an unexpected sudden drop in income, and adverse publicity or loss of reputation caused by other churches or 'extreme' Christian bodies, especially if their title includes the word 'Baptist'.

Objectives and Activities

In setting objectives for the year the Leadership Team have given consideration to the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. In particular they have ensured that the Church provides a variety of activities both to its membership and to the community generally. The aim is to show the love of Jesus Christ in both word and deed and to bring people into a closer relationship with Him as living Lord through worship, prayer and teaching, pastoral care and mission and social outreach work.

Central to the work and witness of the Church is the provision of regular public services of Christian worship. These services take place each Sunday morning at 10.00 a.m. and most Sunday evenings at 6.30 p.m. A youth congregation, The Edge, meets weekly on Thursdays at 7.30 p.m. and there is a 'Silver Service' for seniors at 1.30 p.m. on the first Thursday of each month. There are also occasional services at other times which are advertised on the Church Notice Board and on the Church's website at www.winbap.org.uk. There is a full children's programme during the Sunday morning services. The Church seeks to be a friendly and welcoming community and anybody is free to attend any of these services.

The Church runs a number of small groups for the growth of faith, discipleship and fellowship in the homes of some of its members. Some of these groups focus on the personal mission of members and are known as 'Clusters'. They seek to bring the love and favour of Jesus to different communities within the city based on common need, social interest, geography or stage of life. Examples include the retired, young families, students, and residents in Kings Worthy. These Clusters are in the second year of a two-year pilot which aims to increase the number of members involved in small groups and to grow the missional gifting of individuals. All these groups are open to anyone to join and further details of them can be obtained from the Leadership Team, from displays in the church building or from the church website.

The Church runs various events for children, young people, students and seniors, with the purpose of assisting the community and demonstrating the love of Jesus Christ. These events include a weekly pre-school play group ('Friday Fun') and a youth club for teenagers which meets fortnightly during term time ('Friday Club'). Periodically the Church runs courses, entitled 'Alpha', for people interested in discovering more about Christianity, and courses for those seeking assistance with money management.

The Church premises are made available throughout the week to a variety of outside organisations. These include an Age Concern lunch club which caters for 40 older people over two days each week, and which is attended by a chiropodist every six weeks; Intraining, which runs six-week courses for people who are unemployed; Hampshire Early Years Training, who have run a number of one-day courses on health & safety and food hygiene; theatre, dance, choral and

operatic groups; Hampshire Music Service, who hold county-wide auditions; and various groups holding music workshops and giving recitals.

Members of the Church are actively involved in a broad range of activities with other Christians in Winchester, including evangelism ('Woman2Woman'), prayer for healing for members of the public in Winchester High Street each Saturday ('Healing on the Streets'), the provision of counselling services ('Olive Branch'), and various initiatives to help the disadvantaged (Winchester Churches Night Shelter, Winchester Basics Bank, Winchester Churches Family Project and Winchester Churches Housing Group). The Church also supports these activities financially. The Church helps to fund, and provides an office base for, Winchester's City Centre Chaplain; the Minister sits on the Chaplain's management group.

In addition to activities formally linked to the Church, members also work for a local Christian horticultural project for adults with learning disabilities ('Boaz') and serve as volunteers in other local charities and organisations including Gideons International (promoting the reading of the Bible), the Langley House Trust (rehabilitation of ex-offenders), Naomi House (children's hospice), Community Responders (responding to medical emergencies before the arrival of an ambulance), Winchester Prison (visiting, education, supervising the children's play area for prisoners' families, and leading worship on Sundays and at the Christian Fellowship Group), Royal Hampshire County Hospital (administering Communion), and work with people with special needs.

The Church operates a system to ensure that all people working with children and vulnerable adults are appropriately vetted by the Criminal Records Bureau. A child protection training course is run at the church every three years by the Churches' Child Protection Advisory Service and in-house training is provided in intervening years.

Achievements and Performance

February 2011 saw 150th Anniversary of the founding of the Church. The occasion was marked by a special service involving a former Minister and a member of the SCBA's Regional Ministry Team. Further, public, events are being planned for later in the year.

18 people became Church members during the year; one resigned having moved to another church in the Winchester area and one died. There was therefore a net increase of 16, bringing the number of members at the end of the year up to 172. Five people were baptised on profession of faith.

The number of people, and young families in particular, worshipping at the Church continued to increase, and the Church sanctuary continued regularly to be full at the Sunday morning worship service. The typical weekly attendance at the four congregations - the two Sunday Services, the Edge and the (monthly) Silver Service - increased from just over 240 the previous year to nearly 270 different people.

Numbers in the Sunday morning crèche have continued to rise and the impact of this growth has started to be felt in 'COGs', the primary school age Sunday School, as children move up into it. COGs attracts about 30 children each week, with almost 40 on the books. Up to 28 youngsters attended 'Fresh', the Sunday Morning group which caters for younger teenagers, an increase from 20 the previous year.

The Edge has a core group of 14 attending on a regular basis, with intermittent attendance from an additional 10 young people. Regular weekly meetings consist of worship, bible study, and relationship building, and have focussed this year on God in the workplace, identity as a Christian,

and mission. At Easter 2010 15 of the young people were involved in an outreach afternoon, handing out free sweets with Bible verses on them in Winchester city centre. The young people had conversations with members of the public about why they were doing it and were encouraged by many people commenting on their kindness. In the summer seven of the young people were part of a 14-strong group which visited a number of charitable projects in Lesotho and South Africa and ran activities for local school children in those countries.

In October the Church appointed a part-time trained and experienced Children's Ministry Worker to bring vision and focus to its work with 0-11 year olds, to inspire and train its children's work leaders and helpers, and to develop and extend children's worship. A sound start has already been made in all these areas with, for example the focus of the 8-11 year old Sunday School group moving from traditional Bible stories and craft activities to themes that allow the children to explore biblical principles and their effect on their everyday lives.

Average attendance at 'Friday Fun' each week remained at about 20-25 families (45-55 people), nearly all of them having no other connection with the Church.

Friday Club changed its emphasis during the year. Whereas previously some fourth fifths of those attending were otherwise unconnected with the church, most are now existing members of the Sunday morning Fresh group. The focus is now on encouraging those who attend Fresh to bring their friends to Friday Club as a way of building bridges between the Church and young people in the community. Friday Club currently has regular attendance figures of about eight, with a further ten coming along to outreach-style socials which are held monthly.

In total, the Church has had regular contact with nearly 200 children and young people during the past year, through Sunday morning activities, the Edge, Friday Fun and Friday Club, with an average of an estimated 130 involved in a typical week – almost identical figures to last year.

The Church's mission to Seniors continues to be a significant outreach to the elderly in the local community, to help provide practical, social, emotional and spiritual support in the later years of life. A wife and husband were recruited in 2010 to continue and further develop the work after its pioneering season. About 20 volunteers from the church are regularly involved and the team, known by its new cluster name of *Honour*, continues to work closely with Age Concern and two sheltered homes in the locality. It has regular contact with about 80 individuals and provides monthly 'Silver Services' for worship and teaching, which about 65-70 have been attending regularly. Many of these folk are not in the habit of attending Sunday church services. On other Thursdays of the month a seekers' group meets for further fellowship. For those who are in sheltered housing, a small team has visited and held services in the communal lounges of the homes. These have been occasions where much warmth and affection are shared by all and they are greatly appreciated by both managers of the homes. It has become apparent to all the team that the value of such contact is very great, providing a sense of belonging and security as well as practical support, good listeners, and an opportunity to share in worship and in our faith journeys.

During the course of the last year, the Mission to Seniors provided two summer-time 'holiday at home' days on the 'Almost Chelsea Flower Show' theme; an opportunity for those who are not able to get away any longer to enjoy a day of fun and laughter. A spring concert and the annual 'Songs of Praise' had participants singing hymns, both old and new favourites, whilst hearing faith-inspiring stories from a variety of people.

The pastoral nature of all of the Seniors work is key, particularly visiting the sick and those who are admitted to hospital, and there has been a growing team regularly supporting in this way. With the contemporary family often being fragmented, this type of care to the frail and housebound can make a great difference to the quality of life in its closing days. Due to the nature of this work, the community has been saddened this last year by the loss of a number of faithful members, who had

become pillars to the work. However, a number of new people have recently joined and have expressed how they have benefited enormously from being part of this community.

A new dimension of the Seniors work has been provided by *Favour* cluster members who have given up some Saturdays to provide practical help to the Seniors, such as gardening and decorating. Such input has been much appreciated. This, we hope, will be a growing feature, showing the love of God in meeting real, practical needs. Another feature has been the addition of training days for the *Honour* cluster members: the first one held on a Saturday morning in February included empathy and listening training.

The Women's Fellowship meets every other week, with up to 18 elderly ladies taking part. The group offers not just devotional meetings but also valuable pastoral support. It has also made small financial gifts during the year to a number of organisations such as the Emmaus Hampshire Community in Winchester, which provides formerly homeless people with a supportive environment in which to live, work and rebuild their lives.

Support for missionary activity in Winchester, the UK and overseas is an important aspect of the Church's work. This year, for the first time, an Alpha course was organised and run by one of the Church's Clusters, rather than centrally. Up to 19 guests have attended the weekly meetings, with 13 going along regularly. The course will reach its conclusion in the coming year.

Through Woman2Woman the Church took a leading role in organising women's inter-denominational social events with an evangelistic message. Three such events were held during the year with up to 100 women attending each one. The proceeds from them were donated to charities locally and abroad.

Three missionary families, in Lesotho, Democratic Republic of Congo and the Middle East, are supported by the Church. During the year teams from the Church visited the first two of these families to encourage them and to assist them practically. The Church encourages its Members to become involved in short-term mission events and during the year individuals, including members of The Edge, took part in evangelistic, educational or practical projects in Mexico, Canada, India, Pakistan, Sudan, Kenya, Zambia, South Africa, Ukraine, Russia and China.

Members were involved in donating small gifts and packing them into shoe boxes for distribution overseas under the Samaritan's Purse project 'Operation Christmas Child'. Boxes were sent to Swaziland, Ukraine, Bosnia, Serbia, Romania and Belarus.

The Church decided to adopt a model for inner healing of hurts and emotions, known as 'Sozo' (the Greek word variously translated as 'saved', 'healed' or 'delivered'), which has been developed at Bethel Church in Redding, California. Since June 73 people have had appointments with our trained Sozo practitioner: 59 from the Church, 13 from other churches and one non-Christian, who made a commitment of faith during the session. A number of people have said they were helped significantly by their session, one describing it as 'life changing'. 19 Church members have received basic training to enable them to become Sozo practitioners in due course. Further, advanced training is planned for the coming year.

Another new form of ministry which has been adopted during the year is Treasure Hunting, a time when God gives certain pictures or words to individuals who then go out into the community to find 'God's treasures' – the people that they have been led to through the words and pictures. People in the community say that they have been blessed by this activity.

A significant number of Members are involved in 'Healing on the Streets', a regular point of involvement with the community. A group of them spends 1½ hours in Winchester High Street each Saturday offering to pray for people with any kinds of needs. 319 people were prayed for

over the course of the year. Many reported feeling helped, with a deep peace after prayer, and about ten came back later to say that their situations had markedly improved.

The Church hosted conferences on 'The Secret Place' (about prayer) and on 'knowing who you are as a Christian' (entitled 'The Supernatural Ways of Royalty') and organised a conference entitled 'The Church has Left the Building' (on activity and involvement in the community) which had to be hosted in another church because numbers outgrew our premises.

The Church has seconded one of its youth workers for one session per week to Winchester YMCA's new youth café in Winchester city centre: 'Re:refresh'. The café was opened as a city-wide youth project in November 2010 and since opening its doors has had 5000 visits from young people between the ages of 11 and 19, the majority of whom have no links with churches. Several members of the Church sit on Winchester YMCA's Board of Trustees or form part of the staff team at St Johns House, where the YMCA is based.

In December 2010 the Church was one of the first signatories of the Licence Agreement establishing a 'Street Pastors' initiative in Winchester. This ecumenical project, embracing 14 Winchester churches, will respond practically to the problems of crime, violence and anti-social behaviour in the city centre by engaging with young people on the streets on Friday and Saturday nights, starting on 18th June 2011. Members of the Church are well represented in the project, with eight of the 45 Street Pastors who are undergoing training, two representatives on the Management Committee and two members involved in providing some of the training.

Three members of the congregation who have completed a training course with Christians Against Poverty, run courses in money management. These courses are open to all members of the public as well as to Church members. Three courses were run during the year, providing assistance to ten people: one from the Church, two from churches in Southampton and seven with no church connections. The participants have spoken highly of the course and commented on its simplicity and its effectiveness in helping them to manage their money better. At a Christmas reunion, hampers were given to those who attended the course and participants were asked if they would like further assistance with their finances or any other forms of help, such as with gardening, decorating or various life skills. Two took up the offer.

Several Members took part in a workshop in November to formulate response to a consultation exercise by Winchester City Council on the future of Winchester District, as part of the revision of the Local Development Framework. The Church's submission, under the three broad headings of community, housing and employment, laid particular emphasis on the role which the voluntary sector, and especially the churches, could play in remedying deficiencies in the social infrastructure and in providing social support.

Members attended various public events which provided Christian teaching and fellowship, including 'New Wine', 'Soul Survivor', 'Momentum' and 'River Camp'. Plans were made for the Church's biennial weekend away, to be held at a country hotel near Reading in April 2011, and which some 185 members of the congregation are expected to attend.

Growth in aspects like fellowship and encouragement are just as important indicators of the success of the Church's activities as increases in numbers. A range of social events was organised such as a Sunday lunch for 110 people, including 50 students from the University of Winchester and Winchester School of Art, and the serving of hot dogs and hot chocolate mountains to 150 Church and non-church people on Bonfire Night. The Church's men's group, 'Being Men', laid on a number of activities, such as a Scalextric evening and a golfing event, to which Members could invite their friends. All these events provided opportunities to build friendships, thus increasing the supportive network both within the Church and with its local community.

Financial Review

The Church continues to raise the funds which it needs to carry on its activities from within its own membership and congregation, supplemented by a small income from hiring out the Church premises to outside organisations. No wider public appeal for funds was made during the year, nor any grant requested from charitable or official bodies.

At its 2010 Annual General Meeting the Church adopted a budget which assumed there would be a net deficit by the end of the financial year of £17,000. However, an increase in personal giving by Members, a delay in the appointment of the new children's worker, lower than anticipated spending on clusters and a deferment of capital expenditure on work to the baptistry, together resulted in a surplus of unrestricted income over expenditure by the end of the year of nearly £39,000.

A significant proportion of the church's income was devoted to giving financial support to individuals and other charitable organisations with Christian aims and objectives compatible with the Church's own charitable purpose, in particular the Baptist Union Home Mission, the Baptist Missionary Society and a number of organisations in which members have an involvement. In addition to restricted giving amounting to over £39,000, the Church donated some £41,000 (15%) of its general income to such causes during the year – a reduction from around 20% the previous year.

The financial results for the year, together with a summary of the accounting policies adopted, are set out in the accompanying financial statements.

The Church's Reserves Policy is to maintain its financial reserves at a level consistent with safeguarding the Church against unexpected significant items of expenditure, to safeguard the employment of its staff, and to provide working capital to smooth peaks and troughs in short term cash flow. This level of reserves equates to between two and five months of gross income (£47,000 to £116,000 based on income in 2010/11). With unrestricted reserves of £110,600 at the Balance Sheet date (£11,000 of which has been earmarked for capital expenditure deferred from 2010/11), the Leadership Team are satisfied that these are sufficient, together with ongoing income anticipated, to enable the Church to function effectively in the coming year.

In view of the economic situation, it is not being assumed that the significant increase in general giving experienced over the past two years will continue in 2011/12.

Future Plans

The coming year will be marked by continued celebration of the Church's 150th Anniversary, with a public exhibition in May/June in the city library, participation in the national Heritage Open Days initiative in September, and publication of a history of the Church.

After a period of several years of growth and expansion of the range of Church ministries and activities, the Leadership Team anticipates 2011/12 being more of a time of consolidation, though the Church does not intend to stand still. For example, it is anticipated that further changes to the Church's children's work will be introduced after a strategy for Sunday morning's children's work has been adopted, including the use of new teaching materials in the Sunday School.

2011/12 will also see the evaluation of the two-year pilot Clusters project.

Continued support, including financial, will be given to the Street Pastors initiative to enable its successful launch in June and its continued operation.

Discussions begun at the March 2011 Church Meeting about the structure, roles and responsibilities of the staff team and the Leadership Team will continue and may result in some changes being introduced. In addition, the inability to find a volunteer to replace the current church accountant, who will be standing down in the summer after many years' service, may require the part-time employment of a professional in the role.

Approved by the Leadership Team on 11th May 2011 and signed on their behalf by:

Rev Ewen Huffman ***Minister***

Edward Jackson ***Secretary***

Winchester Baptist Church
Statement of Financial Activities for the year ended 31st March 2011

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2011 £	Total Funds 2010 £
Income and expenditure						
Incoming resources						
Personal giving		215,430			215,430	182,008
Tax recovered on Gift Aid		52,495	1,128		53,623	45,368
Bank and Building Society interest		90			90	54
Premises hire and sundry income		7,226	14,000		21,226	6,009
Income from Organisations and events		4,015			4,015	18,534
Restricted giving - missions and donations				39,340	39,340	50,543
Restricted giving - other				13,823	13,823	6,725
Total incoming resources		<u>279,256</u>	<u>15,128</u>	<u>53,163</u>	<u>347,547</u>	<u>309,241</u>
Resources expended						
Direct charitable expenditure		234,859	670	53,163	288,692	280,338
Expenditure from Organisations and events		5,632			5,632	20,643
Total resources expended	2	<u>240,491</u>	<u>670</u>	<u>53,163</u>	<u>294,324</u>	<u>300,981</u>
Net movement in Funds		38,765	14,458	0	53,223	8,260
Balances brought forward at 1st April 2010		71,829		1,939,996	2,011,825	2,003,565
Balances carried forward at 31st March 2011	8 & 9	<u>110,594</u>	<u>14,458</u>	<u>1,939,996</u>	<u>2,065,048</u>	<u>2,011,825</u>

There were no other recognised gains and losses

The notes on pages 12-17 form part of these accounts

**Winchester Baptist Church
Balance Sheet at 31st March 2011**

	Notes	2011 £	2010
Tangible fixed assets	5	1,939,996	1,939,996
Current assets			
Debtors	6	23,244	22,380
Short term deposits		117,919	65,843
Cash held by Activities Leaders		406	578
Cash at bank and in hand		78	68
		<u>141,647</u>	<u>88,869</u>
Liabilities: amounts falling due within one year			
Creditors	7	(14,689)	(9,537)
Bank overdraft		(1,906)	(7,503)
		<u>125,052</u>	<u>71,829</u>
Net current assets			
		<u>2,065,048</u>	<u>2,011,825</u>
Net assets			
Charitable Funds			
Unrestricted	8	110,594	71,829
Designated	9	14,458	
Restricted	10	1,939,996	1,939,996
		<u>2,065,048</u>	<u>2,011,825</u>

Approved by the Leadership Team on 8th May 2011 and signed on their behalf by:

Edward Jackson Secretary

Rev Ewen Huffman Minister

The notes on pages 12-17 form an integral part of these accounts

Winchester Baptist Church

Notes to the Statement of Financial Activities for the year ended 31st March 2011

1 Accounting policies

a Basis of Preparation

The accounts are prepared in accordance with the Accounting Regulations set out under the Charities Act 1993 and with the Charities Statement of Recommended Practice 2005.

b Donations

Donations are accounted for gross when received.

c Investment income

Investment income is included in the accounts in the year in which it is receivable.

d Fund raising and publicity costs

The church does not make formal appeals for funds, and expenditure on these items is therefore not material.

e Grants / Donations payable

The Church makes grants to other organisations whose charitable objects complement its work. They are accounted for in the year in which they are approved.

f Governance costs

This represents direct expenditure on the governance of the church. Most of the management is carried out without charge by volunteers. This intangible cost is not included in the Statement of Financial Activities since there is no measurable cost to the volunteers for their service.

g Fixed Assets

The church premises are included in the balance sheet at insurance value at 31st March 2008 because reliable cost information is not available, and valuation would incur significant costs which would be onerous compared with the additional benefit gained by the user of the Accounts.

The manse premises are stated at cost.

h Depreciation

Depreciation has not been charged on the church or manse premises, because in the opinion of the Trustees, the residual value of the asset is not less than the original cost price.

All expenditure, except for major expenditure on property, is charged as direct charitable expenditure in the year in which it is incurred, and is not capitalised.

2 Direct charitable expenditure

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2011 £	Total Funds 2010 £
Staff costs:					
Ministers and manse	93,109			93,109	82,996
Church administrator	19,089			19,089	18,324
Mission to Seniors	18,318			18,318	18,757
Children's worker			4,899	4,899	
Caretaker / Cleaner	5,581			5,581	5,690
Intern			8,551	8,551	10,244
Total staff costs (see Note 3 below)	<u>136,097</u>	<u>0</u>	<u>13,450</u>	<u>149,547</u>	<u>136,011</u>
Other costs:					
Baptist church premises expenditure	14,159			14,159	16,770
Office and general costs	10,838			10,838	10,345
Youth and children	3,389		24	3,413	2,478
Outreach	873	670	349	1,892	909
Music and PA equipment	1,975			1,975	1,578
Overseas Mission Trips	18,464			18,464	13,912
Other activities	7,922			7,922	3,154
Expenditure from Organisations and events	5,632			5,632	20,643
Missions and donations (see Note 4 below)	41,142		39,340	80,482	95,181
	<u>240,491</u>	<u>670</u>	<u>53,163</u>	<u>294,324</u>	<u>300,981</u>

3 Staff costs and Trustees expenses

Salaries	95,240	91,134
Social security costs	6,936	6,809
Pension costs	10,587	9,849
Other costs	36,784	28,219
Total	<u>149,547</u>	<u>136,011</u>

The average number of employees during the year was 4.9 4.6

No employee received emoluments in excess of £50,000 during the year. The Senior Minister who is both a Trustee and an employee, lived in housing wholly owned by the church. No sums were reimbursed to the Trustees for their work as Trustees.

The church pays pension contributions for its Senior Minister to the Baptist Ministers Pension Trust Limited which is a final salary defined benefit scheme which is not contracted out of the State Second Pension.

4 Missions and donations

	Unrestricted £	Designated £	Restricted £	2011 £	2010 £
Home Mission	9,270		600	9,870	9,500
BMS World Mission	9,270			9,270	9,000
Operation Agri			315	315	1,153
James Findlow YWAM	750		3,801	4,551	0
City Centre Chaplain	1,000			1,000	1,975
Maria Luckhurst working in Croatia			838	838	941
OM	3,133		4,107	7,240	5,710
Heal Africa	4,743		2,289	7,032	25,497
Tearfund			3,566	3,566	2,457
August Basson, A.I.M. Lesotho	4,536		3,455	7,991	11,190
Alice Huffman BMS team	750		2,311	3,061	0
Just 10 Mission - J John Eunice Nicholson, Bethel California	1000		5,724	6,724	7,660
Peggy Mercer Michael Project			1,278	1,278	2,378
Fellowship Fund			5,223	5,223	4,725
Julia Harding Redcliffe College			1,154	1,154	
Winchester Churches Christmas Project			1,000	1,000	893
Other donations under £1,000 each	9,144		1,225	10,369	9,102
	<u>41,142</u>	<u>0</u>	<u>39,340</u>	<u>80,482</u>	<u>95,181</u>

5 Tangible fixed assets

	Church £	Manse £	Total £
Cost			
At 1 April 2010 and 31 March 2011	1,789,996	150,000	1,939,996

All assets are used for direct charitable purposes and are freehold.

The church is the beneficial owner of the above tangible fixed assets, the legal title to which is held by the Baptist Union Corporation, the church's holding trustee. The use of the proceeds from any future sale of these assets is restricted to acquiring similar assets and would require the consent and agreement of the holding trustees.

In the event that the church is permanently closed the proceeds of sale would be transferred to the Baptist Union Corporation Building Fund.

6 Debtors

	2011	2010
	£	£
Accrued income	18,002	16,498
Prepayments and other debtors	5,242	5,882
	<u>23,244</u>	<u>22,380</u>

7 Creditors

	2011	2010
	£	£
Other creditors	13,889	8,737
Accruals	800	800
	<u>14,689</u>	<u>9,537</u>

8 Unrestricted funds

These are represented by net current assets

9 Designated funds

	Balance at 1 April 2010	Movement in resources		Balance at 31 March 2011
	£	Incoming £	Outgoing £	£
Production of mission resources to seniors		10,000	670	9,330
Working with children and families		5,128		5,128
	<u>0</u>	<u>15,128</u>	<u>670</u>	<u>14,458</u>

A legacy received has been set aside to produce mission resources to seniors.

A donation was received in memory of a former member who had a particular concern for children and families.

10 Restricted funds

	Balance at 1 April 2010	Movement in resources		Balance at 31 March 2011
	£	Incoming £	Outgoing £	£
Fixed asset funds:				
Church premises	1,789,996			1,789,996
Manse (Senior Minister)	150,000			150,000
	<u>1,939,996</u>	<u>0</u>	<u>0</u>	<u>1,939,996</u>

11 Pensions

The church is an employer participating in a pension scheme known as the Baptist Ministers' Pension Fund (the Ministers' Fund). The Ministers are eligible to join the Fund which is a multi-employer defined benefit scheme, which is funded and not contracted out of the state scheme.

The main benefit provided by the Ministers' Fund is pension of one eightieth of final Minimum Pensionable Income together with additional pension in respect of premiums paid on Pensionable Income in excess of The Minimum Pensionable Income. From 1st January 2009 Ministers pay 8% of their Pensionable Income and the employer pays 16%. The Scheme started in 1925. A formal valuation was performed at 31st December 2007 by a professionally qualified Actuary using the Projected Unit method. The market value of the Scheme's assets at the valuation date was £119,486,000.

As there are a number of contribution employers to the scheme, the Church is unable to identify its share of the underlying assets and liabilities of the scheme.

Due to the nature of the scheme, the profit and loss charge for the period represents the employer contribution payable. The total pension cost for the church was £5,213 (2010 £5,159).

The financial assumptions underlying the valuation were as follows:

Discount rate pre retirement	7.00%
Discount rate post retirement	5.00%
Rate of price inflation	3.40%
Rate of revaluation on deferred pensions	3.40%
Rate of pension increases on benefits accrued to 5th April 2006	3.40%
Rate of pension increases on benefits accrued after 5th April 2006	2.40%

The valuation of the Ministers' Fund revealed a deficit of assets compared to the value of liabilities of £17,826,000 (equivalent to a past service funding level of 87%). The employer's ongoing future service contribution rate, to include eliminating the deficit, was assessed at 16% of pensionable salaries.

The next actuarial valuation of the Ministers' Fund will be as at 31 December 2010.

12 Related charities

The custodian Trustee of the church is the Baptist Union Corporation Limited which is charity number 249635, and which is controlled by the Baptist Union Council. The church is also a member of the Baptist Union of Great Britain, and the Southern Counties Baptist Association.

The church made a donation to the Baptist Union Home Mission scheme as set out in note 4.

Independent Examiner's Report on the accounts of Winchester Baptist Church for the year ended 31 March 2011

Respective responsibilities of Trustees and Examiner

The charity's Trustees are responsible for the preparation of the accounts. The charity's Trustees consider that an audit is not required for this year (under section 43(2) of the Charities Act 1993 (the Act) and that an independent examination is needed. It is my responsibility:

- to examine the accounts (under section 43(3)(a) of the Act;
- to follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 43(7)(b) of the Act); and
- to state whether matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with Section 41 of the Act; and
 - to prepare accounts which accord with the accounting records and to comply with the requirements of the Acthave not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

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J Oakes
Newton Ley
7 Mead Road
SO23 9RF